

WORK HEALTH & SAFETY POLICY

Elec Power Technologies Pty Ltd (EPT) is the largest multiple UPS manufacturer, approved distributor and service agent in Western Australia, providing professional and reliable sales and expertise across a wide range of quality power protection equipment and manufacturers, including all facets of design, construction and installation.

Elec Power Technologies Pty Ltd accepts its moral, legal and financial responsibility to provide a safe and healthy workplace for all workers, subcontractors and visitors to the workplace. All parties in the workplace are accountable for meeting the responsibilities within this Policy.

Elec Power Technologies Pty Ltd is committed to:

- ensuring compliance with all legislative requirements, relevant Codes of Practice, Compliance Codes, Australian Standards and industry standards
- providing and maintaining safe systems of work and maintaining written procedures
- providing relevant health and safety information, instruction, training and supervision to employees, subcontractors and visitors as is necessary to ensure their safety
- consulting and communicating with employees and others on workplace health and safety issues
- providing support and resources to managers and employees to help them meet their workplace health and safety duties
- actively monitoring the safety performance, safety systems and high-risk activities

Management and supervisory staff are responsible for:

- implementing this Policy in their area of responsibility
- actively monitoring and maintaining the workplace in a condition that is safe and without risks to health
- implement positive changes in values and attitudes towards workplace health and safety
- educating employees in understanding safety procedures and correcting unsafe behaviours
- effectively consulting and communicating with workers on matters affecting their health and safety
- develop a safety leadership culture at all levels of the business and ensure all leaders of the business uphold the principles of a positive safety culture

Employees are responsible for:

- taking care of the health and safety of people who might be affected by their acts or omissions
- controlling and reporting any safety hazards or risks they identify
- complying with all health and safety procedures, rules and safe systems of work.

Subcontractors are responsible for:

- ensuring their workplace health and safety practices and systems are consistent with this policy

Management fully endorses this Policy and the HSEQ Manual that has been implemented.

Manager Sign: _____

| | | |
|----------------------------------|------------------------------------|---------------------------|
| Document Number: EPT-IMS-POL-001 | Revision Number: 23.04 | Revision Date: 03/04/2023 |
| Authorised by: Liz Samuel | Document uncontrolled when printed | Page 1 of 1 |