

## WORK HEALTH & SAFETY POLICY

**Elec Power Technologies Pty Ltd (EPT)** is the largest multiple UPS manufacturer, approved distributor and service agent in Western Australia, providing professional and reliable sales and expertise across a wide range of quality power protection equipment and manufacturers, including all facets of design, construction and installation.

**Elec Power Technologies Pty Ltd** accepts its moral, legal and financial responsibility to provide a safe and healthy workplace for all workers, subcontractors and visitors to the workplace. All parties in the workplace are accountable for meeting the responsibilities within this Policy.

**Elec Power Technologies Pty Ltd** is committed to:

- ensuring compliance with all legislative requirements, relevant Codes of Practice, Compliance Codes, Australian Standards and industry standards
- providing and maintaining safe systems of work and maintaining written procedures
- providing relevant health and safety information, instruction, training and supervision to employees, subcontractors and visitors as is necessary to ensure their safety
- consulting and communicating with employees and others on workplace health and safety issues
- providing support and resources to managers and employees to help them meet their workplace health and safety duties
- actively monitoring the safety performance, safety systems and high-risk activities

Management and supervisory staff are responsible for:

- implementing this Policy in their area of responsibility
- actively monitoring and maintaining the workplace in a condition that is safe and without risks to health
- implement positive changes in values and attitudes towards workplace health and safety
- educating employees in understanding safety procedures and correcting unsafe behaviours
- effectively consulting and communicating with workers on matters affecting their health and safety
- develop a safety leadership culture at all levels of the business and ensure all leaders of the business uphold the principles of a positive safety culture

Employees are responsible for:

- taking care of the health and safety of people who might be affected by their acts or omissions
- controlling and reporting any safety hazards or risks they identify
- complying with all health and safety procedures, rules and safe systems of work.

Subcontractors are responsible for:

- ensuring their workplace health and safety practices and systems are consistent with this policy

Management fully endorses this Policy and the HSEQ Manual that has been implemented

Manager Sign: \_\_\_\_\_